



First News: Monthly Vision Issue

February 5, 2020

Welcome New and Returning Members of the Vision & Lead Teams

On Sunday, February 2, First Baptist commissioned the Vision and Lead Teams during the 8:30am and 11:00am services. The commissioning was followed by a lunch and training time for all Vision and Lead Team members (see picture). Each month there will be a Vision Edition of First News to showcase what the teams have done and what they are planning for the future. In the right hand column of this page is a list of the teams, chairpersons, staff coaches, and email addresses. Continue reading this edition to find out the various ways God is working to expand His kingdom through First Baptist.



Intentional Spiritual Development

New Wednesday Night Study: What Happened? What Now?

Begins tonight at 6:15pm in Payne Fellowship Hall. This four week study led by Pastor Randy Shepley will analyze the change from a modern to postmodern culture and how that change in our culture has impacted the church. We will look at what it means for the church in the United States and some of the shifts that all churches will have to address.

Investment in Next Generations

Family Lego and Pizza Night

Sunday, February 16 · 5-7 PM · Payne Fellowship Hall

Bring your family, friends and Legos for an evening of fun! We will order pizza (\$5 per pizza) for dinner, and the church will provide salad and drinks. RSVP to Susie, swebb@fbcnn.org, with number of pizzas you want. A few extra pizzas will be available first come, first served. We also have a tub of Legos to share for the evening.

Passport Camp Fundraiser Meal

Wednesday Night Supper, February 19

Join us in Payne Hall for a Chick-fil-A sandwich or nuggets, chips, and salad dinner in support of our children attending Passport Camp this summer. If you are not on the regular Wednesday Night Supper reservation list, please email Susie, swebb@fbcnn.org, by February 17 with your order so we can plan for the meal. Thanks for your support!

Vision & Lead Team Contact Information

Vision Team

Erin Fetty · efetty@fbcnn.org
Harvey Perkins · hperkins@fbcnn.org

God Centered Worship

Lisa Mason · lmason@fbcnn.org

Staff Coaches:

Dennis Adams · dadams@fbcnn.org
Lesley Spitzer · lspitzer@fbcnn.org

Authentic Community

Ann Perkins · aperkins@fbcnn.org
Jane Satchell · jsatchell@fbcnn.org

Staff Coach:

Susie Webb · swebb@fbcnn.org

Intentional Spiritual Development

Harvey Perkins · hperkins@fbcnn.org

Staff Coach:

Randy Shepley · rshepley@fbcnn.org

Investment in Next Generations

Erin Fetty · efetty@fbcnn.org

Staff Coaches:

Randy Shepley · rshepley@fbcnn.org
Michael Adams · madams@fbcnn.org
Ethan Brown · ebrown@fbcnn.org
Susie Webb · swebb@fbcnn.org

Compassionate Mission Partnerships

David Robinson · drobins@fbcnn.org

Staff Coaches:

Randy Shepley · rshepley@fbcnn.org
Juan Garcia · jgarcia@fbcnn.org

Extend Good News Invitations

Rob Spitzer · rspitzer@fbcnn.org

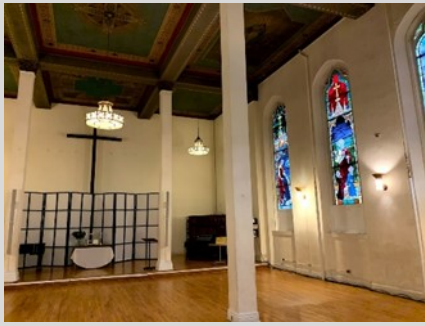
Staff Coach:

Michael Adams · madams@fbcnn.org

Administration

Kris Keyes · kkeyes@fbcnn.org

New York City Mission Trip Report



This past January I got to take a group of our Young Adults to New York City to spend a weekend exploring what God is doing in a different city. We partnered with Rauschenbusch Metro Ministries at Metro Baptist Church in Hell's Kitchen Manhattan. The church was

housed in an old 5 story building that used to house a Polish Catholic congregation, but now in addition to being a place for Sunday gatherings it is used for a food pantry, a clothing closet, a rooftop garden, and after school activities for teens. Worship is happening in this place in a host of different ways every day.

On our weekend trip, we helped cook tacos and paint murals with their TeenCenter kids. We cleaned refrigerators, organized food, and helped community members access fresh food with dignity through the food pantry. We worked in the community garden and served meals in the Mainchance Drop-in Center Soup Kitchen. Our last activity was to walk across the



Brooklyn

Bridge and pray for the city and the church. Not only was the view beautiful (65 degrees and sunny in January!), but also we were reminded to reflect on the image of the bridge and how the church can be partnered in the community. We were reminded that our God is a God of transformation for all communities, not just communities we visit on mission trips. Our God is always at work to bring about his Kingdom both in



New York and in Newport News. We are called to embody our faith with our actions. Jesus brings liberation and healing and dignity to all people. Sometimes it is easier to see how he is working in other contexts, but I pray we each are given new eyes to see the opportunities around us and ears to hear God's voice calling us to follow.



Blessings,
Ethan

Updates From Lead Teams

Investment in Next Generations (continued from page 1) Passport Camp Sign Up

It's time to sign up for Passport Kids Camp! We will go to Eagle Eyrie (Lynchburg, VA) June 17-20 for a fun week of worship, Bible study, music, games, swimming, and more. See Susie, swebb@fbcnn.org, to sign up. A non-refundable \$50 deposit is needed to reserve your spot. Camp is for children currently in grades 3-5 and costs \$295 per child. If you are interested in sponsoring a child for a life changing week of camp, please mark your donation as "Children's Camp Scholarship". Thank you!

Updates From Lead Teams

Administration Lead Team

The Administration (Admin) Lead Team is tasked with addressing the administrative needs of our church. The Team is comprised of members representing Personnel (Kris Keyes), Stewardship (Jim Lystlund), Treasurer (Rick Elofson), Trustees (Rob Brown & Nelson Hinson), A-Team (Robert Mann) and the Facility Services function (Vacant). We currently meet on or about a monthly basis to discuss and prioritize the administrative needs of the church.

In 2019, after our church received the proceeds of the VDOT suit, our focus was to prioritize some major expenditures for projects related to getting our facility and its systems updated, repaired, replaced or enhanced. In some cases, the Admin Team initiated and managed the projects, while in other cases, such as the sound system and signs, the projects were primarily managed by other Lead Teams and the Admin Team reviewed and approved the project expenditures. We will continue to do that again in 2020. Some major projects completed in 2019 include:

- Replaced 4 HVAC units that were obsolete
- Replaced the roofing membrane on two major sections of the building
- Replaced some obsolete computer equipment
- Painted several areas/rooms in the church
- Converted interior lights to more energy efficient LED lights (still ongoing)
- Replaced outdated signage with new more effective signs
- Replaced the sound system in the sanctuary
- Replaced damaged wooden front doors to the sanctuary

Our hope is that we, the Admin Team, glorify God through responsible stewardship of the resources that He has provided to our church.

Kris Keyes, Chair - Admin Team

Personnel Team

The Personnel Team worked diligently over the past quarter to maintain excellent benefits for our staff while better balancing the cost between the staff member and the church. For the first time, we have been able to offer vision coverage for staff and even part-time staff are now eligible for both vision and dental coverage. The Personnel Team was able to substantially reduce our church costs for the 2020 budget through these benefit changes. Further costs were reduced through some staffing changes that made sense. A full-time ministry assistant position was changed to part-time and custodial services were primarily contracted out. We are currently recruiting for two part-time facility related positions who will be responsible for in-house facility maintenance and support services. Our priority for the first quarter of 2020 will be to fill these two vacant positions.

Kris Keyes, Chair - Personnel Team

More News from FBCNN

Men's Fellowship Breakfast · Saturday, February 8 · 8:00am · Payne Fellowship Hall

The menu will be pancakes, scrambled eggs, sausage, and mixed fruit. All deacons attending the Deacon's Retreat are invited. Contact Clark Lamp, clark.g.lamp.ii@jci.com, or Larry Nester, ctryengr@gmail.com, for more information. Sign up sheets will be available in Sunday Bible Study classes and at the Welcome Center.

Quarterly Church Conference · Sunday, February 23 · Payne Fellowship Hall

Please submit your reports to Nikki, nikki@fbcnn.org by February 14.

Ash Wednesday Service · Wednesday, February 26 · 6:30pm · Payne Fellowship Hall

Join us for this special service that prepares our hearts for the season of Lent.

One City Marathon · Sunday, March 1

Come out and cheer on the runners! The first ones will begin passing First Baptist around 7:15am. Volunteers are needed to man the Water Station 8 across the street. Please contact Nikki, nikki@fbcnn.org or 930-0911, if you are interested in volunteering or would like more information.

Mark Your Calendar– February



THURSDAY 6	FRIDAY 7	SATURDAY 8	SUNDAY 9	MONDAY 10	TUESDAY 11	WEDNESDAY 12
Hispanic Praise Team 6:00pm	Swingin' Singers 10:00am	Men's Fellowship Breakfast 8:00am	Traditional Worship 8:30am	Swingin' Singers at Bayside 11:00am	Compassion Ministries 8:00am	Women's Bible Study 9:00am
Transformed Praise Team 7:30pm	Deacon Retreat 6:30pm	Deacon Retreat 9:30am	Bible Study 9:45am	Prayer Group (Prayer Rm.) 2:00pm	Compassion Ministries Valentine Lunch 11:00am	Family Night Dinner 5:00pm
		Prayer Group (Rm. 130) 10:00am	Contemporary Worship 11:00am	The Bridge Young Adults 7:00pm	Biblical Proportions 6:30pm	Children & Youth Activities 6:00pm
			Hispanic Worship 12:30pm	Delta Mission Circle Meeting 7:00pm		Prayer & Bible Study 6:15pm
						Sanctuary Choir 7:30pm

Tithes and Offerings Received as of February 2, 2020

<u>Budget Need</u>	<u>Receipts</u>	<u>Hope 127 Year to Date</u>	<u>Debt on Educational Building</u>
\$113,962.10	\$104,144.01	\$6,515.00	\$474,993.27

If you need offering envelopes please let our Financial Service Coordinator, Monica know by sending an email to: monica@fbcnn.org.

Donation Opportunity for those with IRA Required Minimum Distributions (RMD)

Congress has approved a permanent charitable giving tax break, known as the "IRA charitable rollover". The rollover is available for those who are 70½. You can make a Qualified Charitable Distribution from your IRA of up to \$100,000 to a charity, such as First Baptist Church. The donation will count toward your IRA required minimum distribution.

The distribution is not recognized as income on your tax return. As such, you do not take a donation deduction either. With the change in the recent Tax Legislation, the Standard Deduction has doubled thus itemized charitable deductions will no longer be needed to be kept track of. By donating all or part of your IRA RMD to the Church, you receive the benefit of a reduced Adjusted Gross Income (AGI) in that the RMD to charity is not taxed, which helps the opportunity of obtaining lower costs for your Medicare Part B and Prescription Drug premiums.

The distribution must come directly from the IRA account to the Church not through you the owner of the account. Let our Financial Services Coordinator, Monica Garcia know how you want the contribution designated, such as the General Fund. Rick Eloffson, Treasurer FBC

Wednesday Night Menus

February 5, 2020

Lasagna, Baked Peaches, Garlic Bread, Salad
Dessert: Peach Upside Down Cake
Kids: Hamburgers/Cheeseburgers, Corn, Applesauce

February 12, 2020

Chicken Pot Pie, Sweet Potatoes, Apples, Rolls, Salad
Dessert: Brownies
Kids: Corn Dogs, French Fries, Applesauce

Cost: Grade 5 & below \$3 Grade 6 & up \$5