

First News: Monthly Vision Issue

November 7, 2018

Vision Team

Grace and Peace be with you from the Vision Team. We want to update you on our progress. As you recall, we have the Vision Team and 7 Lead Teams. (See list of Teams at right.)

Action Teams continue to be the moving force in the new structure of our church. The Lead Teams guide the various Action Teams to maintain their alignment with the vision our church has discerned. A recently developed Action Team working alongside Stewardship and the Vision Team will discern how we should invest the money received from the City Center Boulevard Settlement. Over the past months, our Lead Teams reviewed our list of Action Teams to logically align those Action Teams with an initiative or with the Administration Lead Team. This list* represents how the Action Teams of our church connect to the seven Lead Teams of our Catching the Wind, Charting the Course Vision Discernment plan. If you have questions about how your Action Team connects, please talk with your Lead Team Chairperson, Lead Team Ministerial Coach, or with Matt Tilley, Vision Team Chair.

Monica Garcia has created and distributed budget requests for the 2019 budget for each Action Team. Thank you for returning these requests along with any adjustments back to her.

This is an exciting process, and if members are not already involved in direct service to the church, this is a wonderful opportunity to become familiar with the new service structure and become more involved in that service. We want to see that everyone's voice is heard, and if you have questions or thoughts for us, please speak to any Vision Team member.

*You can find a copy of this list on page 2.

Vision & Lead Team Contact Information

Vision Team

Matt Tilley · mtilley@fbcnn.org

God Centered Worship

Ronnie Mason · rmason@fbcnn.org

Staff Coaches:

Dennis Adams · dadams@fbcnn.org

Lesley Spitzer · lspitzer@fbcnn.org

Authentic Community

Jeanette Lystlund · jlystlund@fbcnn.org

Staff Coach:

Susie Webb · swebb@fbcnn.org

Intentional Spiritual Development

Matt Tilley · mtilley@fbcnn.org

Staff Coach:

Randy Shepley · rshepley@fbcnn.org

Investment in Next Generations

Erin Fetty · efetty@fbcnn.org

Staff Coaches:

Randy Shepley · rshepley@fbcnn.org

Michael Adams · madams@fbcnn.org

Susie Webb · swebb@fbcnn.org

Compassionate Mission Partnerships

Kim Overman · koverman@fbcnn.org

Staff Coaches:

Randy Shepley · rshepley@fbcnn.org

Juan Garcia · jgarcia@fbcnn.org

Extend Good News Invitations

Andrea Derby · aderby@fbcnn.org

Staff Coach:

Michael Adams · madams@fbcnn.org

Pictures from Church Conference November 4



Sunday Services: 8:30am Traditional, 11:00am Contemporary, 12:30pm Hispanic; Bible Study: 9:45am

Web: www.fbcnn.org

Email: nikki@fbcnn.org

Phone: 757.930.0911

Updates From The Lead Teams

Action Team Alignment (New Teams in Italics)

God Centered Worship

Sanctuary Choir
Instrumental Ensemble
Pianist and Organist
Transformed
Youth Praise Team
Young Adult Praise Team
Sisters in Praise
Children's Choir
Preschool Choir
Swingin' Singers
Two Handbell Choirs
Sanctuary Technical (Media, Sound, Lighting, Video)
Lord's Supper
Baptismal
Prayer
Festival of Music/Christmas In The Aire
Music Advisory
Facebook Streaming Team

Compassionate Mission Partnerships

PORT
Inasmuch
Food Pantry
Mission Circles

Romania Team
Puerto Rico Team
Local Mission Partners

Authentic Community

Welcoming Team (Welcome Center, Greeting Team, *Coffee Bar, VIP Assistance Ministry Team*)
Family Life and Recreation
Food Services/Hospitality Ministry
Funeral Support
Decorating Team
Care Group Structures

Investment in Next Generations

Children's Ministry
Young Adult Ministry
Youth Ministry
Scholarship Committee
JAM Action Team
Youth Advisory
CNU Campus Ministries

Extend Good News Invitations

Girl Scouts Action Team
Branding Action Team

Intentional Spiritual Development

Adult Sunday School Division
Youth Sunday School Division
Children's Sunday School Division
Library
Spiritual Gifts Inventory
Wednesday Night Activities
Men's Ministry

Administration

Stewardship
Nominating
Trustees
Bylaws
Gifts and Honorariums
Insurance
Personnel
Security
A-Team
Parliamentarian
PBA Representative
Historian
Moderator
Church Clerk
Treasurer

The Deacons are not an Action, Lead, or Vision Team, but in alignment with the meaning of the word *Diakonos* are servant-leaders who each are expected to participate in at least one FBCNN Action or Lead Team in addition to serving in the Diaconate.

Compassionate Mission Partnerships

Operation Inasmuch Event - This will be a community outreach endeavor on November 17 with 2 shifts available, 9:00am-noon and noon- 3:00pm. Sign ups for all of the different activities are available on Wednesday nights in Payne Hall and Sunday mornings in the Sanctuary Foyer.

PORT - FBC will be hosting this Newport News Homeless Shelter January 2-9, 2019.

LOOKING FOR ACTION TEAM TO HELP WITH HURRICANE RECOVERY

Help is needed from the coast of NC to as close as Chesterfield VA and more. Will you lead an Action Team into the field? Now is the time. What will you do?

Authentic Community

Major goals accomplished:

Care Group Structure - A questionnaire was distributed through Sunday School classes, music ministry groups, the diaconate and women's mission groups for the purpose of gathering information on the quality and amount of small group care being offered. The results were positive and reflected an effective ministry throughout these small groups. Also, a card-writing initiative in support of our shut-ins, military, etc., is in the beginning stages.

The Welcome Center Action Team is now fully staffed to include a Chair.

Goals in process:

New/improved signage both inside and outside of the church building to facilitate navigation throughout, particularly for visitors. Meetings with two vendors were held to evaluate our needs and to prepare bids and proposals for our future project.

Wednesday night dinners - a questionnaire will be published soon to gather information for ideas and to evaluate/improve menu items.

Annual church-wide Thanksgiving celebration/meal is scheduled for Wednesday, November 14th.

New Action Teams in Progress:

Authentic Community is in need of Action Team members for the following. Please contact anyone on the Authentic Community Lead Team listed below if you have questions or have an interest in volunteering.

Coffee Bar - currently this event is scheduled for the fourth Sunday of each month.

Special Events Action Team - formerly Family Life and Recreation Committee (rollout January 2019).

Updates From The Lead Teams (cont'd.)

Intentional Spiritual Development

The **TAG You're It!** sermon and Wednesday Bible Study series will be completed on Sunday, November 18. This series has allowed us to explore the gifts given to each of us by the Holy Spirit. Our Spiritual Gifts Inventory Action Team has selected the gifts survey from churchgrowth.org and at least 124 people have filled it out and discovered what their top three spiritual gifts are. If you have not filled one out already, please fill it out at your earliest convenience. Paper copies are available in the Church Office if you prefer not to take it online.

The Men's Ministry Action Team started a monthly prayer breakfast in October. The next one will be at 8:00am on Saturday, November 10, and will be celebrating veterans. This team is also working on identifying opportunities for men in our community to serve.

The Wednesday Night Action Team began meeting this month to work on revitalizing Wednesday night activities. They are discerning ways to engage those who are not actively participating in what God is calling us to do.

Extend Good News Invitations

EGNI continued its work throughout October, building opportunities for relationships within our community:

- Along with their badgework, our Girl Scout troop completed their first service project. They created handmade birthday cards to be sent to our homebound church members throughout the year as part of a birthday celebration for Girl Scout founder Juliette Gordon Low's birthday.
- Philip Sowers has agreed to chair the Pub Theology action team with work beginning on an initial offsite event.
- As part of Operation Inasmuch, the neighborhoods directly surrounding FBCNN will be included in a prayer walk.
- Our Sunday School mission survey has been completed and is currently being analyzed. EGNI plans to make recommendations for the implementation of possible EGNI components to those outreach opportunities, as appropriate.

How can you help? We are in need of team members for both the Girl Scouts and Pub Theology action teams, and Operation Inasmuch is looking for volunteers for the neighborhood prayer walk. Contact Andrea Derby (aderby@fbcnn.org) for more information on serving.

Stewardship Emphasis

November 5, 2018

Dear First Baptist Church Members,

I am writing you on behalf of the Stewardship Committee regarding the 2018 budget and our year-to-date shortfall in giving. As indicated in the bulletin on a weekly basis and previously mentioned in Sunday morning worship services, our Tithes and Offerings are trending significantly below what is needed to meet our 2018 budgeted expenditures. As you also remember, we had a snow day plus a couple of Sundays where we had combined services. Our shortfall is equivalent to about 4 weeks of the required weekly giving. While our leaders and staff members have done well in managing expenses below projected levels, our current giving trend will still leave us, unless we act, with a budget deficit for the year.

Therefore, the Stewardship Team will conduct a three week "Stewardship Emphasis", beginning November 11th and running through November 18th and November 25th. We ask members to prayerfully consider reviewing their giving to date and help our church resolve the current shortfall.

Additionally, as we on the Stewardship Team reviewed giving this year, we noticed more members have been directing their offerings to designated funds. Please keep in mind that the budget we approve each year reflects typical member giving to the General Fund. If those giving patterns are followed, our budgeted church mission and operations can proceed normally, also enabling our bills to be paid each month. While designating tithes and offerings is certainly one choice for members, there can be an unfortunate side effect. If Designating replaces one's usual giving to the General Fund, then funds originally budgeted for all church operations and mission must be redirected to pay normal monthly bills. We ask that members prayerfully consider designating offerings over and above their regular tithes and offerings to the General Fund throughout the year.

Of course, you also have the option to start giving now through Online Giving or your own bank institution through "Bill Pay" or through your Brokerage account. If you have any questions please contact Monica Garcia at monica@fbcnn.org or (757)930-0911.

Thank you in advance for your prayers and support.

Very truly yours,

Jim Lystlund

Chairman, Stewardship Committee

Mark Your Calendar- November ✓

THURSDAY 8	FRIDAY 9	SATURDAY 10	SUNDAY 11	MONDAY 12	TUESDAY 13	WEDNESDAY 14
Hispanic Praise Team 6:00pm	Swingin' Singers 10:00am	Men's Monthly Breakfast 8:00am	Traditional Worship 8:30am	Prayer Group (Prayer Rm.) 2:00pm	Personnel Team Meeting 6:30pm	Thanksgiving Family Night Dinner 5:00pm
Transformed Praise Team 7:30pm	Young Singles Retreat Through Nov. 11	Prayer Group (Rm. 130) 10:00am	Bible Study 9:45am	Biblical Proportions 6:30pm		Joan Monroe Handbells 5:45pm
			Contemporary Worship 11:00am	The Bridge Young Adults 7:00pm		Marcia Adkins Handbells 6:45pm
			Hispanic Worship 12:00pm	Delta Circle Meeting 7:00pm		Sanctuary Choir 7:30pm

Save the Dates

BGAV Annual Meeting • November 12-14 • Mount Vernon Baptist Church, Glen Allen, VA

Operation Inasmuch • November 17 • 9:00 am-noon & noon-3:00 pm

Many opportunities to serve. Look for sign up sheets in Payne Hall and Sanctuary Foyer.

Thanksgiving Service • November 18 • 6:00 pm

Dr. Willard Maxwell from New Beech Grove will be preaching. Several other churches will also be joining us in worship this night.

Tithes and Offerings Received as of November 4, 2018

<u>Budget Need*</u>	<u>Receipts</u>	<u>Hope 127 Year to Date**</u>	<u>Debt on Educational Building</u>
\$1,102,818.10	\$1,002,452.19	\$42,197.00	\$1,518,546.37

*\$25,064.02 per week is required to meet the needs of the ministries of our church.

**Hope 127 gifts are given to directly pay down debt.

Wednesday Night Menus

November 7, 2018

Lasagna, Peaches, Garlic Bread, Salad
Dessert: Chocolate Delight
Kids: Pizza, Chips, Applesauce

November 14, 2018—Thanksgiving Dinner

Turkey, Stuffing, Mashed Potatoes, Peas, Rolls, Salad
Dessert: Cake
Kids: Hot Dogs, Potato Chips, Applesauce

Cost: Grade 5 & below \$3 Grade 6 & up \$5